



ENVIRONMENTAL POLICY OF KGHM POLSKA MIEDŹ S.A.

Prevention and minimization of environmental and climate impacts, and rational management of natural resources are of fundamental importance to KGHM Polska Miedź S.A. ("Company") with respect to sustainable development, meeting the expectations of its stakeholders, and responsibility to future generations.

The activities of KGHM Polska Miedź S.A., including exploration and mining, processing, and smelting, are accompanied by technical and organizational activities based on best available techniques, which limit our impact on the environment and the climate. Meeting high environmental standards is essential to maintaining the Company's position in the competitive global copper producer market.

Our strategy places particular emphasis on the eco-friendliness of our production, environmental and climate protection, and the implementation of a circular economy, including increasing the share of materials from the secondary market.

In perfecting the Environmental Management System compliant with the PN-EN ISO 14001 standard, the Company's top management is committed to:

- continuous prevention and reduction of adverse environmental and climate impacts through the improvement and technological development of processes, modernization and replacement of equipment, and prevention of pollution and accidents;
- rational use of environmental resources such as land, water, and forests;
- reduction of the amount of waste generated and continuous development of waste management techniques;
- reduction of emissions to air, water, and soil;
- reduction of greenhouse gas emissions, taking into account the necessary economic aspects in accordance with the adopted Climate Policy;
- restoring the use value of land that has been adversely transformed by our activities in accordance with reclamation plans;
- responsible use of new solutions and innovations, with an assessment of the environmental and climate impacts in their design and implementation;
- meeting the adopted and justified requirements and expectations of stakeholders;
- meeting the requirements of the applicable law while respecting the ethical principles of the Company;
- respecting legally designated protected areas and ensuring that any new operations or changes to existing operations are carried out lawfully within the scope of our license to conduct operations;
- not conducting activities at World Heritage sites and in cases where our activities are adjacent to World Heritage sites, we will ensure that our activities do not threaten the safety and value of those sites;
- assessing and countering threats and impacts to biodiversity and ecosystem functions through the implementation of a hierarchy of mitigation measures;
- an open and respectful dialogue with the local community and relevant authorities in favor of the environment and the climate;
- responsible management of chemicals in accordance with the EU REACH and CLP regulations;
- improving professional skills and employee awareness of environmental and climate protection;
- shaping pro-environmental attitudes of our staff, our contractors, and the local community;
- transparent reporting to all stakeholders of our actual environmental and climate impacts and relevant progress.

This Policy, adopted by the Management Board of KGHM Polska Miedź S.A., is in force throughout the Company and is generally available and known to employees and other persons working for the Company.

The Management Board of KGHM Polska Miedź S.A. declares its support for the measures resulting from this Policy and the provision of adequate resources and means for its implementation.

2nd edition

Lubin, July 12, 2023.

A handwritten signature in blue ink, appearing to be 'J. B. S.', is written over a faint, larger version of the signature.

President of the
Management Board